

## JOB DESCRIPTION:

# BREWER



A Brewer is the main cog in the production machine at Tyranena Brewing Company. Our optimal applicant is both an experienced workhorse and an ambitious organizer: must love managing a full day of dynamic tasks and must be eager to learn more about the craft beer industry. Some craft brewing experience needed... but training in our standard operating procedures and high standards is provided. Leave bad brewing habits at the door!

This position is NOT glamorous and, as all brewery work does, requires more cleaning than one ever thought possible... But, in return, a Brewer will be trained to conquer all brewing and packaging processes performed at our facility.

We're looking for a hardworking individual to become an integral and long-term member of our team.

### PRIMARY DUTIES/RESPONSIBILITIES

- *Brewing Operations.* Involved in all aspects of wort production. Follows and assists in SOPs involving milling, mashing, lautering, boiling, and whirlpooling processes. Disposes of brewing by-products. Gathers and precisely weighs hops and malts, and otherwise stages brewing ingredients.
- *Cellar Operations.* Involved in racking, filtration, carbonation and yeast propagation.
- *Packaging.* Operates packaging equipment, including keg sanitizer/filler, case sealer, lift table and pallet jack. Participates in multiple facets of bottling line operation. Builds and erects chipboard and corrugated packaging.
- *Cleaning, Maintenance & Organization.* Performs CIP processes properly. Cleans all brewing and packaging equipment and areas, including (but certainly not limited to) brew house, tanks, kegs, piping, mill room, sinks, man-ways, walls, ceilings, floors, tap lines. Reports low levels of inventory of raw materials, chemicals and miscellaneous hardware and supplies. Maintains organization in the warehouse and brewery. Performs general maintenance tasks.
- *Shipping & Distribution.* Manages order fulfillment to distribution customers. Stages pallets and prepares wholesale orders. Applies stretch wrap. Manages excess pallets.
- *Miscellaneous.* Other duties as assigned.

### PREFERRED EXPERIENCE AND DESIRED TRAITS

- Love of craft beer
- High School diploma or GED
- Basic math and writing skills
- Valid driver's license and clean driving record
- Basic understanding of fermentation science
- Knowledge of basic brewing operations
- Positive attitude
- Forklift certification
- Ability to follow all company SOP's and work with little or no supervision once fully trained
- Punctual, reliable and able to work both independently and within a team
- Strong analytical and problem solving skills; ability to multitask
- Must be able to adapt to changes in the work environment and manage competing demands

## **WORK ENVIRONMENT**

The noise level in the work environment is moderate to loud most of the time. Temperatures vary seasonally in work areas. Brewery personnel regularly handle hazardous materials, encounter hot water, steam and pressurized vessels. They also often come in contact with broken glass and wet floors while working in close proximity to moving mechanical parts. The work environment involves exposure to potentially dangerous materials and situations that require following detailed safety precautions (such as wearing respirators, handling hazardous materials and working with industrial machinery).

## **PHYSICAL REQUIREMENTS**

This is a physically demanding job. Ability to lift 55 lbs. repeatedly and move 165 lbs. Ability to stoop, kneel, crawl, climb and work in tight spaces. Ability to manipulate tri-clamps, pull and stack hoses up to 2.5' diameter and 100 feet long. Tolerate outside summer/winter temperature and inclement weather conditions. Ability to stand and walk for long periods of time (up to 10 hours).

## **EQUIPMENT**

This position requires the use of standard office equipment (telephone, copier, fax, personal computer, etc.), equipment with relatively simple operating procedures (microscopes, lab equipment, hand tools, etc.), and equipment with involved operating procedures (power tools, filters, pumps, brewing equipment, forklifts, etc.).

## **EXPECTED HOURS**

Full-time, 9 am – 5 pm, generally Monday through Friday

## **COMPENSATION AND BENEFITS**

Wages fall within the range of \$18-\$22/hour, with overtime when required. The position offers a generous benefits package consisting of health, life, dental, vision and long-term disability insurance, paid vacation, paid holidays and matching IRA.

Tyranena Brewing Company is an Equal Opportunity Employer committed to workforce diversity.

If you're passionate about beer and wish to apply for the position, please forward a cover letter, resume and completed Employment Application to [work@tyranena.com](mailto:work@tyranena.com).

Employment Application can be completed online at: <https://forms.gle/r92MeYvCaw63bsSz6>